GOVERNMENT OF INDIA
WOMEN AND CHILD DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2293
ANSWERED ON:11.12.2015
Honorarium and Appointment of Anganwadi Workers
Biju Shri Parayamparanbil Kuttappan;Mahto Dr. Banshilal;Meena Shri Harish Chandra

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

(a) whether the number of posts of Anganwadi Workers (AWWs)/supervisors are lying vacant in the country, if so, the details thereof and the reasons therefor along with the corrective measures taken to fill up the vacant posts;
(b) the present wage structure of AWWs;
(c) whether the Union Government has revised the honorarium to AWWs and issued any guidelines to State Governments for their appointment and if so, the details thereof;
(d) whether several State Governments have not revised the honorarium of AWWs and violated guidelines for their appointment;
(e) if so, the details thereof; and
(f) the steps taken or proposed to be taken by the Union Government to ensure compliance of revision/guidelines by the State Governments?

Answer

MINISTER OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI MANEKA SANJAY GANDHI)

(a):The details of number of posts of Anganwadi Workers (AWWs)/ Supervisors sanctioned, in position and vacant in the country as on 30.09.2015 are as under :

	Sanctioned	In-position	Vacant
Anganwadi Workers (AWWs)	14,00,000	12,82,965	1,17,035
Supervisors	55,187	35,432	19,755

As per Schematics norms of the ICDS Scheme, Government of India is responsible for the Planning & Policy issues whereas State Governments are responsible for the implementation of the Scheme. The reasons for shortage of Anganwadi workers and supervisors across the country are largely due to administrative, procedural and legal delays in filling-up of vacant posts by the State Governments/ UT Administrations. Ministry of WCD has repeatedly impressed upon the State Governments/ UT Administrations to take all required measures for early filling-up vacant positions.
(b): Anganwadi Workers & Helpers are "honorary workers" from the local community who come forward to render their services, on part time basis, in the area of child care and development. They are paid a fixed honorarium per month as decided by the Government from time to time.

Presently, Angnawadi Workers and Anganwadi Helpers are paid honorarium @ Rs. 3000/- per month and Rs.1500/- per month respectively w.e.f. 01-04-2011. The honoraria of Anganwadi Workers of Mini- Anganwadi Centres has been revised from Rs.1500/- to Rs.2250/- per month w.e.f. 04-07-2013. Apart from these, additional amount of honoraria are also paid by most of the State Governments / UT Administrations from their own resources. A State-wise details is at Annex-I.

(c): The honorarium of Anganwadi Workers was revised in 2011. The Government of India issued guidelines on 01.08.1975 & 22.08.1975 for appointment of Anganwadi Worker which inter-alia provide that an Anganwadi Worker should be a lady (18-44 years) from the local village and acceptable in the local community. However, these guidelines were modified on 22.10.2012 under Strengthening and Restructuring of ICDS Scheme by prescribing minimum qualification of Matriculation and age limit of 18-35 years for appointment of Anganwadi Worker.
(d) to (f): The guidelines issued by Government of India for revision of Honorarium paid for the Anganwadi Worker/ Anganwadi Helper at the rates mentioned in para (b) above are being followed by all the States/UTs, as per the available information.

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